

Certificat de notation ESG sollicitée pour ELO

ELO nous a sollicité pour conduire une évaluation indépendante de ses performances ESG.

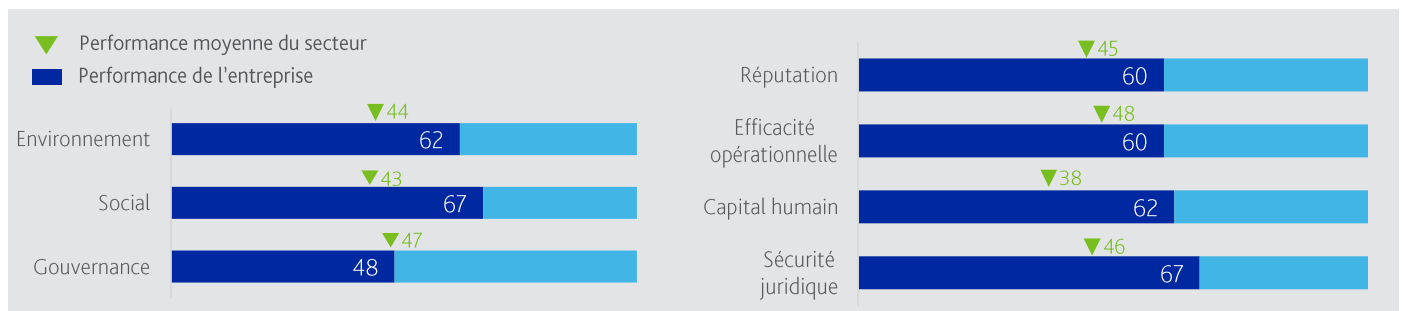
À décembre 2021, ELO obtient une qualification A1, basée sur un score global de 62/100. ELO fait partie du top 5% de toutes les entreprises que nous notons dans le monde entier (4,868 au total) et se classe troisième dans le secteur Supermarchés.



Position dans le secteur	3/19
Position dans la région	135/1610
Position dans l'univers	149/4868

Taux d'information	94%
Moyenne sectorielle	78%

PERFORMANCE ESG ET INDICE DE MAITRISE DES RISQUES (./100)



POINTS-CLÉS

Impacts : Les principaux indicateurs environnementaux (consommation d'énergie, émissions de gaz à effets de serre (GES) liées à l'énergie et à la réfrigération) sont à la baisse lors des 5 dernières années ; le score de transition énergétique est robuste (59/100), supérieur à la moyenne sectorielle. Certains indicateurs sociaux se sont montrés stables à des niveaux hauts ou élevés (part des femmes dans les postes de management) tandis que d'autres se sont détériorés (formation, absentéisme), expliqué en grande partie par la situation sanitaire. La part des produits de l'entreprise contribuant aux objectifs du développement durable est estimée significative.

Risques : Les systèmes de management des risques et de contrôle interne d'ELO couvrent la majorité de ses responsabilités en matière d'ESG. L'entreprise affiche une capacité avancée à faire face aux risques de capital humain, opérationnels, réputationnels et légaux.

Management : L'entreprise publie des objectifs quantitatifs pour soutenir ses engagements, et déploie des mesures pour la plupart des enjeux RSE. ELO fait face à trois controverses, une de sévérité mineure et deux de sévérité importante. Sur l'une d'entre elles, l'entreprise répond de manière proactive, tandis qu'elle se montre réactive sur les deux autres.

Cette évaluation ESG sollicitée a été effectuée sur la base des recherches sur ELO issues de notre base de données, ainsi que d'entretiens réalisés auprès de neuf directeurs, directrices et responsables de l'entreprise et de deux représentants et représentantes du personnel, conduits entre les 18 et 21 octobre 2021.

Notre rapport de Sustainability Rating de 21 pages a été délivré le 15 décembre 2021. Il couvre 6 domaines et 28 critères de durabilité. Il est structuré autour de trois piliers :

1. Les impacts sociaux et environnementaux des produits et services proposés par ELO, ainsi que sa capacité à investir pour créer de la valeur durable ;
2. La capacité d'ELO à identifier et maîtriser ses risques ESG, comme à préserver la valeur de ses actifs stratégiques (tels que sa réputation, son efficacité opérationnelle, son capital humain et sa sécurité juridique) ;

3. L'inclusion d'enjeux de responsabilité sociale et environnementale à la gestion stratégique et opérationnelle d'ELO, ainsi qu'à sa gouvernance. Cette analyse prend en compte les efforts engagés par l'entreprise pour assurer des relations positives avec ses parties prenantes.

Notre analyse vise à informer les investisseurs, les gestionnaires d'actifs ou toute autre partie prenante concernée du niveau d'intégration des facteurs ESG par ELO, ainsi que de sa capacité à identifier et à atténuer les risques associés.

ELO SA (ELO), autrefois connue sous le nom d'Auchan Holding, est une entreprise non cotée associant un actionariat familial et salarié. ELO est structurée en 3 entreprises indépendantes chacune dédiée à un cœur de métier spécifique. En particulier, Auchan Retail, représentant la quasi-totalité du chiffre d'affaires (98.5%) et de l'effectif (99.5%) d'ELO, opère des points de ventes sous différents formats (hypermarchés, supermarchés, drive et magasins de proximité) dans 13 pays dans le monde. Ceetrus gère l'activité immobilière du groupe, en opérant des sites commerciaux (galeries marchandes et parcs d'activités commerciales) dans 10 pays. La troisième entreprise, Oney Bank est détenue à 49,9%. Elle est consolidée par BPCE, son actionnaire majoritaire depuis octobre 2019. En octobre 2020, Auchan Retail a cédé sa filiale chinoise SunArt, qui employait 44% de son effectif à fin 2019, à Alibaba.

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